

**CALL FOR PROPOSALS**  
**62<sup>nd</sup> International Military Testing Association convention and**  
**International Applied Psychology Symposium**  
**October 25-28, 2021**  
**Raleigh, NC, USA**



**Important Dates for Submissions:**

**Early Decision Submission is August 20, 2021**

**Regular Decision Submission is September 20, 2021**

**Conference.** International Military Testing Association (IMTA) will be held in October 25-28 in Raleigh, NC, as a joint meeting with the International Applied Military Psychology Symposium (IAMPS). The joint meeting provides a venue for knowledge sharing, collaboration, and networking between military researchers and practitioners. IMTA offers an excellent opportunity to share research and best practices, to learn from your peers, and to network with international colleagues in military, academic and private sector organizations. IMTA has not been held in the United States since 2003. Do not miss this opportunity. The Society for Military Psychology (APA Division 19) is hosting the event. Stay tuned to Division 19's website (<https://www.militarypsych.org/>) and social media for keynote speaker and other announcements.

**Website:** [http://www.imta.info/Conference/Conference\\_Home.aspx](http://www.imta.info/Conference/Conference_Home.aspx)

**Contact:** [IMTA2021RaleighNC@gmail.com](mailto:IMTA2021RaleighNC@gmail.com)

**2021 Topics.** Although submissions are open to any relevant research and practice topics, IMTA and IAMPS encourage submission of papers, symposia, panels, and posters in the highlighted topic areas.

Submissions will be organized into theme tracks. Any research or practice topic related to military organizations and talent will be considered. Topics include but are not limited to:

- **Future of Military Talent Management, Assessment and Development** (*IMTA 2021 focal topic*)
- **Impact of COVID-19 on Military Talent, Assessment and Development Practices** (*IMTA 2021 focal topic*)
- **Advances in Military Talent Technology** (*IMTA 2021 focal topic*) (broadly defined—AI, analytics, AR/VR, simulations, etc.— and applied to all aspects of military talent throughout the career lifecycle)
- **Human Performance Optimization** (*IAMPS focal topic*)
- **Best Practices in Operational Psychology** (*IAMPS focal topic*)
- **Diversity, Equity, and Inclusion (DEI) in Military Organizations**
- **International and Cross-cultural Military Research, Practice, and Collaborations**
- **Selection and Assignment**
- **Leader Selection, Development, and Coaching**
- **Occupational and Work Analysis**
- **Training and Development**
- **Individual and Team Performance**
- **Organizational Effectiveness and Development**
- **Methods and Psychometrics Research and Advances**
- **New Instrument Development and Validation for Use in Military Populations**
- **Resilience and Wellbeing**

**Submissions.** Paper, symposia, panel, and poster submissions are open. Early decision deadline is August 20. Regular decision deadline is September 20. Early decision acceptance notification will be within 10-14 days of receipt. Although this is a short suspense, the requirements for submission are the title, author information, and a 250-word abstract or abstracts. All accepted

A **paper** is the presentation of a research topic that stands on its own. It is usually presented by one presenter. All talks (except for keynotes) are scheduled for 25 minutes, comprising 20 minutes for the talk and 5 minutes for questions. Papers on similar topics can be grouped into a symposium by the planning committee. 250-word abstract is required.

A **symposium** groups presentations around a common theme. A symposium is usually chaired by a person introducing the theme followed by 2-5 paper presentations and a discussion (lead by the chairperson or a discussant). Symposium lengths are 60, 90, or 120 minutes. Symposium length can be requested but is at the discretion of the planning committee. 250-word abstract is required for the symposium and each paper.

A **panel** is a group of experts discussing a common theme. A panel is usually moderated by a single individual (Chair) who poses questions to the 2-5 panelists and facilitates questions from the audience. Panels are an excellent choice to discuss issues, challenges, and opportunities in Military Psychology and to highlight approaches and practices. Panel lengths are 60 or 90 minutes. Panel length can be requested but is at the discretion of the planning committee. 250-word abstract is required for the panel and a 250-word bio for each participant focused on their experience and expertise related to the topic.

A **poster** includes a placard designed to be posted in some public place during the conference for purposes of research presentation and discussion with the author. Posters should be either ISO A0 or 48” by 36” (inches) and horizontally oriented. Authors will have an opportunity to interact with conference participants during a special session. 250-word abstract is required.

**Submission Guidelines:** <http://www.imta.info/Conference/Guidelines.aspx>  
**Submissions:** <http://www.imta.info/Forms/Proposal.aspx>

### More About the Conference

**Location and Venue.** IMTA will be held in Raleigh, NC, USA, at the Marriott Crabtree Valley Hotel and Conference Center. Raleigh is one the fastest growing cities in the Southeastern United States and frequently ranked as a top place to live and work in the United States. Known for its world-class universities, Research Triangle Park (RTP) and many international companies, Raleigh provides a culture of innovation and is a major business center in the Southeastern US. Raleigh is the home of many museums and cultural attractions. Raleigh has a vibrant restaurant and brewery scene. The Raleigh Greenway system, a network of public open spaces and recreational trails, has an access point nearby the conference hotel. Umstead State Park is 10 minutes away. For attendees who bring their families, there are many activities, such as Marbles Kid’s Museum and the carousel and train at Pullen Park. The conference venue is well-situated for conference guests to enjoy all the region has to offer.

**Raleigh Information:** <http://www.imta.info/Conference/Location.aspx>  
**Venue Information:** <https://www.marriott.com/hotels/travel/rdunc-raleigh-marriott-crabtree-valley/>

**Schedule.** The main conference program is October 26-28 with business meetings, workshops, and the opening reception/networking event are on Monday, October 25. There are optional activities planned for Friday, October 29. See the website for more information.

Day	Date	Activity/Event
Sunday	October 24	Arrival for those participating in Monday Events
Monday	October 25	Business Meetings and Opening Reception/“Meet & Greet”
Monday	October 25	<a href="#">Military Psychology (journal) Paper Development workshops</a> conducted by Tom Britt, editor. Workshop is free to participants but requires pre-conference registration as space is limited.
Tuesday	October 26	Opening Session and Keynote, Theme tracks, Group Photo
Tuesday	October 26	International Beer Tasting Association (IBTA) Event Sponsored by the Society for Military Psychology (APA Division 19)
Wednesday	October 27	Keynotes, Theme tracks, Poster Sessions, NC COMP Luncheon
Thursday	October 28	Keynotes, Theme tracks, closing session
Thursday	October 28	Banquet
Friday	October 29	Optional activities and excursions including an optional trip to the Airborne and Special Operations Museum

**Fees.** The table below shows the registration fee and other prices for the conference. Registration is completed via the IMTA website. For complete pricing information and payment options, visit our website: <http://www.imta.info/Conference/Prices.aspx>.

Registration Category	Price per person
<b>Regular Registration</b> (Registration and payment before Oct 9th, 2021)	\$589.00 USD
<b>Late Registration</b> (after 23:59 GMT Oct 8th, 2021, is considered late)	\$689.00 USD
<b>Retiree<sup>1</sup> or Student<sup>2</sup> Registration</b> (regardless of when registered)	\$489.00 USD
<b>Spouse/Partner/Guest Registration</b> (Includes participation as guest only in Opening Reception/Meet & Greet, IBTA, and Banquet)	\$149.00 USD

The conference fee includes conference materials, daily coffee/tea/refreshments during breaks, and the conference events (Opening Reception/Meet & Greet, IBTA-activity, [NC-COMP](#) Keynote Luncheon, and closing Banquet). Breakfast is included in the IMTA hotel rate which is paid directly to Marriott. Other items may be added as sponsors are identified. Sponsorship opportunities are available.

Participants need to register for the preconference [Military Psychology \(journal\) Paper Development workshops](#), even though there is no fee. Space is limited to 24 per workshop. The AM workshop is reserved for International Attendees and PM workshop is open to anyone.

**The conference fee does NOT include accommodation NOR travel costs to and from the conference venue.**

*Friday excursions.* Optional excursions on the Friday after the conference is an IMTA tradition. We have a very special day trip planned to the Airborne and Special Operations Museum in Fayetteville, NC. Other optional excursions in Raleigh will be announced as finalized. Some will require a fee. We ask that you register for the museum trip in advance.

Tour	Price per person
Tour #1: Visit to the Airborne and Special Operations Museum in Fayetteville, NC	\$66.00 USD

Museum trip fee includes bus transportation and snacks. There are several lunch options and shops in the area and participants will be on their own for lunch.

**Volunteers.** Volunteers are needed. Graduate student and early career professionals (five years since terminal degree) can volunteer and can earn a discount for volunteering at IMTA 2021. Volunteer roles include proctoring sessions, working the registration/information desk, meeting and guiding keynote speakers, and coordinating with hotel and vendors on specific items. Please contact the committee at [IMTA2021RaleighNC@gmail.com](mailto:IMTA2021RaleighNC@gmail.com) for more information.

<sup>1</sup> Retired means to be above 55 years of age, not in permanent employment and receiving a pension. If you are retired from the military but employed, you should register as using the regular rates.

<sup>2</sup> Please note that you might be asked to prove that you are a student at the time of the conference. Student refers to those enrolled full-time in a graduate or undergraduate degree program.

**Accommodations.** IMTA has negotiated a special group rate at the Raleigh Marriott Crabtree Valley for the conference. The conference rate can be accessed through this link:

[Book your group rate for IMTA 62nd Annual Conference](#)

You will find the information for your online reservation link below. If you have questions or need help with the link, please do not hesitate to ask. We appreciate your business and look forward to a successful event.

**Event Summary:**

**IMTA 62nd Annual Conference**

**Start Date: Friday, October 22, 2021**

**End Date: Wednesday, November 3, 2021**

**Last Day to Book: Monday, October 4, 2021**

**Hotel(s) offering your special group rate:**

- Raleigh Marriott Crabtree Valley for \$169 USD per night
- Internet, parking, and breakfast included

[Book your group rate for IMTA 62nd Annual Conference](#)

If you qualify for the US Government rate, there are a limited number of rooms available at this rate for Sunday through Friday nights. You can access these rooms through this link:

[Book your group rate for IMTA 62nd Annual Conf - Government Rate](#)

You will find the information for your online reservation link below. If you have questions or need help with the link, please do not hesitate to ask. We appreciate your business and look forward to a successful event.

**Event Summary:**

**IMTA 62nd Annual Conf - Government Rate**

**Start Date: Friday, October 22, 2021**

**End Date: Tuesday, November 2, 2021**

**Last Day to Book: Friday, September 24, 2021**

**Hotel(s) offering your special group rate:**

- Raleigh Marriott Crabtree Valley for \$123 USD per night
- Internet, parking, and breakfast included

[Book your group rate for IMTA 62nd Annual Conf - Government Rate](#)

**COVID-19.** IMTA will hold the conference in person with strict adherence to COVID-19 safety protocols. The conference planning committee is working with hotel, local, and state officials to ensure a safe conference. We will follow the guidelines mandated by the State of North Carolina for indoor events at the time of IMTA. By registering for the conference, participants agree to follow the applicable COVID safety protocols in effect at the time. The IMTA Management Board believes the vaccine will allow for a sound in-person conference experience. Our primary goal is to provide a safe venue in which attendees can present their work, network, and discuss military research and practice.

## Our Sponsors

We would like to thank our sponsors! Sponsorship opportunities are still available. Download a prospectus: <http://www.imta.info/Conference/Sponsors.aspx>.

### Platinum Sponsors



**North Carolina**  
Center for Optimizing  
Military Performance

### Other Sponsors

